

[REDACTED]

From: Sparrow, Nigel
Sent: 27 October 2016 11:55
To: [REDACTED] Rankine, Ruth; Field, Steve
Subject: RE: IN CONFIDENCE: Dr B Update

Thanks [REDACTED]
That is excellent
All the best
Nigel

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From: [REDACTED]
Sent: 27 October 2016 11:40
To: Rankine, Ruth; Field, Steve; Sparrow, Nigel
Subject: IN CONFIDENCE: Dr B Update
Importance: High

Morning all,

This are the completed actions so far;

- I have listened to some audios and watched the video – also read the accompanying text

- Considered DPA and associated legislation
- Reviewed advice note from legal on video recordings during inspections
- I have spoken to the inspector and [REDACTED] informing both SpAs (email update sent to Ruth); [REDACTED]
- It is unclear whether or not audio recordings on the website were also covertly made without permission – these are recordings of the SpA interviews awaiting SpA update ; the PM SpA has confirmed that permission was not sought or given
- I have spoken with Gail Locock Chief Nursing Officer at the CCG (now delegated commissioners) she also agrees that **this is a serious and misconduct position**
- I have spoken with [REDACTED] the GMC, [REDACTED] said there are matters warranting further consideration and will liaise with SE GMC colleagues to progress
- I have sent a further email (cc'd to Ruth) to legal to ask them to complete a full review of their advice so far as I believe there is an inference on the website that can be drawn about the inspectors bias and release of CQC staff CPI in the video i.e. names and in one case a retirement date – also displays comparative data from Steve's practice and the GPs SpAs prior to his retirement in 2012

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Action ongoing;

- Confirm whether published audio recording were covert or not
- Await legal advice
- Attend joint call with NHSE and CCG at 1230 to decide on correct course of action
- Prepare Board report
- Update inspector

Regards

[REDACTED]

[REDACTED]

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